



# Special Closed Library Board Meeting Minutes

**Date:** Thursday, February 13, 2025

**Time:** 6 p.m.

**Location:** Virtual via Zoom

## 1. Call to order

Called to order at 6:02 p.m. by Brandon Van Dam.

### Trustees present

Jason Hammond, Bonita Hansra, Councillor Margaret Johnston, 1<sup>st</sup> Vice Chair Margaret Lam, Christine Michaud, Anjali Misra, Chair Brandon Van Dam, Shannon Nicholson (joined at 6:04 p.m.), Clare Wagner (joined at 6:35 p.m.)

### Staff present

Darren Solomon, Secretary-Treasurer and Chief Executive Officer; Kerri Hutchinson, Manager, Marketing and Communications; Kristin Johnson-Perlock, Division Manager, Operations and Information Services; Lisa Lawrence, Director, Human Resources; Lorie Lee, Director, Systems and Performance Outcomes; Angela Riddell, Director, Business Services and Infrastructure;

## Regrets

2<sup>nd</sup> Vice Chair Katherine Andrews, Laura Blythe

### 2. Territory acknowledgement

Given by B. Van Dam.

### 3. Pecuniary/conflict of interest declarations

None

### 4. Agenda review

25-13... On motion by M. Lam and seconded by A. Misra it was **RESOLVED** that the agenda be adopted.

**CARRIED**

### 5. In-camera session, per *Public Libraries Act 16.1 (4) (d)* labour relations or employee negotiations

25-14... On **motion** by M. Lam and **seconded** by J. Hammond, it was **RESOLVED** that the meeting move in-camera per *Public Libraries Act 16.1 (4) (d)* labour relations or employee negotiations.

**CARRIED**

25-15... On **motion** by M. Lam and **seconded** by S. Nicholson, it was **RESOLVED** to conclude the in-camera session.

**CARRIED**

25-16... On **motion** by M. Lam and **seconded** by S. Nicholson, it was **RESOLVED** that the Kitchener Public Library Board ratifies the Memorandum of Agreement dated January 31, 2025 between the Kitchener Public Library and CUPE Local 331, including accompanying wage grids and Letters of Understanding, in order to execute a new collective agreement between the parties for the period of February 14, 2025 to February 13, 2028.

**CARRIED**

### 6. Adjournment

25-17... There being no further business, on **motion** by C. Michaud and **seconded** by M. Lam, it was **RESOLVED** to adjourn the meeting at 6:50 p.m.

**CARRIED**