



# 2024 Strategic Initiatives

2022-2024 Strategic Plan

## WE CREATED SHARED SPACES

Project	Description	Outcome	Timeline
<b>Southwest Community Library</b>	Design, tender, and construction of new community library.	Construction complete and library opening in 2025.	January 2022 to December 2024

## WE REFLECT THE COMMUNITY

Project	Description	Outcome	Timeline
<b>Workplace Excellence</b>	Research and recommend strategies to achieve an engaged workforce and acquire and retain staff talent.	Goal to be recognized as Employer of Choice.	Ongoing
<b>Strategic Plan: Environmental Scan and Community Engagement</b>	Conduct staff and board engagement to support development of 2025-2028 Strategic Plan.	Development of the 2025-2028 Strategic Plan.	January to December 2024
<b>Local Indigenous history project</b>	Compile, research, and document the history of local Indigenous community in Kitchener.	Content assembled and program developed for National Day for Truth and Reconciliation.	January 2023 to December 2024

## WE LEARN TOGETHER

Project	Description	Outcome	Timeline
<b>Community Storytelling</b>	Develop and enhance community storytelling through collection of stories that celebrate inclusivity and cultural understanding.	Increased collections, programs and stories from Intercultural community.	January 2023 to December 2024



<b>Truth and Reconciliation Calls to Action Committee</b>	Continue work outlined by the TRC Calls to Action Working Group.	TRC action items identified, and plan developed for implementation.	Ongoing
<b>The Lullaby Project</b>	The Lullaby Project connects pre- and post-natal mothers with experienced songwriters to write and record a personalized lullaby for their child.	Increased creative and maternal confidence, along with improved self-esteem. Improved bond between mother and child, supporting improved mental health.	January to December 2024.

## WE REMOVE BARRIERS

Project	Description	Outcome	Timeline
<b>Indigenous Library Partnership</b>	Pursue an official partnership with Indigenous Libraries to provide programming and membership services.	Host collaborative program and Indigenous Library members get KPL Library Memberships.	January to December 2024
<b>Library Transit Partnership</b>	Investigate and develop a transit partnership where newcomer groups, classes, clubs, and other groups can use transit to visit the library at no cost.	This project aims to introduce a no-cost round trip on a regularly scheduled bus route for an introductory library tour for classes and other community groups.	January to December 2024
<b>GSR Digital Memory Lending Collection</b>	Create a lending collection of digital technology for genealogists, local historians and family researchers in the Grace Schmidt Room of Local History.	A lending collection in the GSR.	January to December 2024
<b>Mental Health Services</b>	Investigate opportunities to partner with local mental health care agency and secure grant funding to	Counselling services through a partner at the library.	January to December 2024



Kitchener  
Public Library

	offer drop-in counselling at a KPL location.		
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